

COUNTY OF HUMBOLDT

POLICY STATEMENT REGARDING A DRUG-FREE WORKPLACE FOR COUNTY EMPLOYEES

In accordance with the Drug-Free Workplace Act of 1990 the County of Humboldt is committed to providing a drug-free workplace for County employees.

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the workplace. Employees violating any of these prohibitions will be subject to disciplinary action up to and including dismissal.

If an employee believes they may have a substance abuse problem they can contact the County's confidential Employee Assistance and Counseling Program at 1-800-242-6220.

Each County employee engaged in the performance of duties applicable to certain State of California contracts or grants with the County of Humboldt shall be given a copy of this policy statement and, as a condition of employment on the contract or grant, shall agree to abide by the terms of this policy statement.

Adopted by the Humboldt County Board of Supervisors on April 2, 1991.